Government of West Bengal Labour Department, I. R. Branch

N.S. Building, 12th Floor, 1, K.S. Roy Road, Kolkata - 700001

No. Labr/ 485 /(LC-IR)/22020/64/2018

Date: 20.05.2024

ORDER

WHEREAS under reference of Labour Department's Order No. Labr./501/(LC-IR)/ 22020/64/2018 dated 13.05.2022 the Industrial Dispute between 1). M/s Genius Consultants Ltd., Synthesis Business Park, 1C, 1st Floor, CBD/1, Action Area II, New Town, Kokata – 700157, 2) M/s IFB Agro Industries Ltd., Plot No. IND -5, Sector – 1, East Kolkata, Township, Pin - 700107 and its workman Sk. Abdul Samad, Vill.-Hazrakata, P.O.- Rajaramchak, Dist.- Purba Medinipur, Pin – 721631 regarding the issues mentioned in the said order, being a matter specified in the Second Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Seventh Industrial Tribunal, Kolkata.

AND WHEREAS the said Seventh Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 13.05.2024 in case No. 18/2022/10 u/s 10 of the I. D. Act, 1947 on the said Industrial Dispute vide Memo No. Dte./7th IT/076/2024 dated 13.05.2024.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,

Deputy Secretary to the Government of West Bengal

No. Labr/ 485 /1(6)/(LC-IR)

Date: 20.05. 2024

Copy, with a copy of the Award, forwarded for information and necessary action to : 1. M/s Genius Consultants Ltd., Synthesis Business Park, 1C, 1st Floor, CBD/1, Action

Area II, New Town, Kokata – 700157.

- 2. M/s IFB Agro Industries Ltd., Plot No. IND -5, Sector 1, East Kolkata, Township, Pin 700107.
- 3. Sk. Abdul Samad, Vill.- Hazrakata, P.O.- Rajaramchak, Dist.- Purba Medinipur, Pin 721631.
- 4. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
- 5. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11th Floor, Kolkata- 700001.
- 8. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

Deputy Secretary

No. Labr/ 485 /2(3)/(LC-IR)

Date: 20.05.2024

Copy forwarded for information to:

1. The Judge, Seventh Industrial Tribunal, Kolkata, N.S. Building, 2nd Floor, 1, K.S. Roy Road, Kolkata-700001 with reference to his Memo No. Dte./7th IT/076/2024 dated 13.05.2024.

2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.

3. Office Copy.

Deputy Secretary

Before the 7th Industrial Tribunals, Kolkata

Case No. 18/2022/10

Under Section 10 of the Industrial Disputes Act, 1947

Present : Ms. Yogita Gaurisaria, Judge, Seventh Industrial Tribunal, Kolkata

Sk. Abdul Samad, Vill. Hazrakata, P.O. Rajaramchak, Dist. Purba Medinipur, Pin – 721 631

Vs.

- 1) M/s. Genius Consultants Ltd., Synthesis Business Park, 1C, 1st Floor, CBD/1, Action Area II, New Town, Kolkata 700 157.
- 2) M/s IFB Agro Industries Ltd., Plot No. IND-5, Sector 1, East Kolkata Townhip, Pin 700107.

AWARD

DATED: 13/05/2024

Today is fixed for passing order in respect of the prayer of the applicant on 10.05.2024 for withdrawal of the dispute /case pending before this Tribunal.

This is the reference case bearing G.O. No. Labr/501/(LC-IR)/22020/64/2018 dated 13.05.2022 of the Labour Department, Govt. of West Bengal.

The case record is taken up for passing order.

Heard both sides. Considered.

Perused the evidence of the applicant Sk. Abdul Samad (P.W.1), so adduced applicant of his prayer for withdrawal of the case.

On perusal of the case record and evidence so adduced by the applicant Sk. Shoul Samad as P.W.1, it appears that the workman /applicant is not intending to proceed with the case any further for his personal reasons and as such, he prays to withdraw the instant case. I further find from the evidence of applicant that he has no claim and grievance against the O.P./Company.

As the applicant is willing to withdraw the instant case/dispute and prays for passing no dispute award as withdrawn, I am of the view that this Tribunal should not stand in the way of withdrawing his instant case and hence, this Tribunal finds no impediment in allowing the prayer of withdrawal as made by the applicant voluntarily.

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Hence, it is

Ordered

the prayer for withdrawal by the applicant is allowed and accordingly, the Case being No.18/2022 under Section 10 of the Industrial Disputes Act, 1947, as amended be and the same is disposed of with the order of no dispute award as the same being withdrawn by the applicant.

This is my Award.

Let six (6) copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Sd/-

Judge Reventh Industrial Tribun(Yogita Gaurisaria) Judge 7th Industrial Tribunal Kolkata 13.05.2024

Judge Geventh Industrial Tribun-